

William E. "Will" Reichardt

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STRENGTHS

Professional Law Enforcement Officer with over 26 years of policing and corrections experience in a progressive and contemporary sheriff's office. Fourteen years of proven supervisory experience. Honest team player and approachable leader with effective communication skills. A strong work ethic; someone who leads by example.

OBJECTIVES

To utilize current skills obtained in my various work assignments, training, education and life experience and apply that knowledge; with a goal of strengthening and providing a solid level of leadership to the Skagit County Sheriff's Office and quality service to the community.

EDUCATION

- **Anacortes High School**, 1978
- **Skagit Valley Community College**, 1980, AA Criminal Justice
- **Western Washington University**, 1982, BA Political Science/Public Administration
- **Continuing Education University of Virginia**, September-December 2002, Federal Bureau of Investigation National Academy

PROFESSIONAL EXPERIENCE

1984 - Present

Skagit County Sheriff's Office, 600 South 3rd St., Mount Vernon, WA 98273

Corrections Deputy 1984 - 1986

- Security of jail facility and custody of inmates
- Helped develop work release program

Patrol Deputy 1987 - 1990

- Primary and first responder to dispatched calls
- Pro-active patrol for criminal activity
- Field Training Officer for new hires
- Marine patrol officer

Detective 1991 - 1995

- Homicide and serious assault investigations
- Sexual Assault and Child Abuse investigations
- Participation in multi-agency major crime scene investigations

Patrol Sergeant 1996 - 2000

- Supervision of patrol deputy squad
- conducted pre-employment background investigations
- coordinator Field Training Officer program

Traffic Unit Sergeant 2000 - 2001

- Supervision of traffic deputy squad
- Enforcement of traffic laws and collision investigations
- Participation with Washington Traffic Safety Commission

Chief of Field Services 2002

- Supervision of all patrol deputy functions and programs including east detachment, high-risk team, boat patrol, FTO and traffic unit.
- Responsible for patrol vehicle fleet
- Patrol liaison to other local law enforcement agencies

Chief Criminal Deputy 2003 - Present

- Managed criminal investigations unit
- Supervisor of evidence unit
- Primary investigator on serious internal investigations
- Primary public information officer
- Primary background investigator for new patrol employees
- Primary negotiator on labor contract issues
- Skagit County Inter-Local Drug Task Force Commander 2007 - Present

Law Enforcement and Applicable Management Training

- **Basic Corrections Officer Academy**, 1984, Washington State Criminal Justice Training Commission
- **Basic Law Enforcement Academy**, 1987, Washington State Criminal Justice Training Commission
- **First Level Supervision**, 1997, Washington State Criminal Justice Training Commission
- **Federal Bureau of Investigations National Academy, Session 211**, September - December 2002, Quantico, Virginia
 - Leadership, Ethics and Decision-Making
 - Major Crime Scene Investigation for Supervisors
 - Legal Issues for Command Level Officers
- **Drug Unit Commanders Academy, Session 65**, January 2009, United States Department of Justice, Quantico, Virginia
- **Leadership Skagit**, Class of 2009
- **Incident Command Systems**, Continuous 2005 - 2007, Skagit County Dept of Emergency Management
- **Drug Task Force Commanders Training Annual Conferences 2007, 2008 and 2009**
- **Customer Service Training**, October 1994, Skagit County Human Resources
- **Flying Armed Instructor** March 1996, Washington State Criminal Justice Training Commission
- **Tactical Supervision of Critical Incidents**, September 1998, Mount Vernon Police Dept
- **Incident Command Training**, June 1999, United States Forest Service
- **Basic Grant Writing**, April 1999, Washington State Criminal Justice Training Commission
- **Risk Management/Limiting Liability for Law Enforcement**, November 2000, Washington State Criminal Justice Training Commission
- **Strategic Planning for Law Enforcement**, March 2001, Kent and Associates
- **Building an Effective Law Enforcement Team**, March 2001, Kent and Associates
- **Evaluating Effective Job Performance**, March 2001, Kent and Associates
- **Issues Facing Law Enforcement Administrators**, March 2001, Schroeder Law Firm
- **Background Investigations for Law Enforcement Employment**, October 2001, Gil Glacken
- **Bomb Threat Scene Management**, January 2002, Lee Hazelwood
- **Risk Management/Preventing Civil Liability**, February 2002, Washington State Criminal Justice Training Commission
- **Supervising Challenging Employees**, February 2002, Washington State Criminal Justice Training Commission
- **Conducting Internal Affairs Investigations**, February 2003, VanMeter and Associates
- **Managing Confidential Informants**, March 2005, Everett Police Department

- **Problem Oriented Policing**, March 2005, Washington State Criminal Justice Training Commission
- **Risk Management and Public Safety Operations**, September 2007, Washington State Criminal Justice Training Commission
- **Public Information Officer Training**, October 2008, Everett, WA
- In addition, I have hundreds of hours of training in various law enforcement issues and areas, including: advanced crime scene investigation, advanced homicide investigation, sexual assault, child abuse and neglect, advanced arson training, defensive tactics, firearms, emergency vehicle operation, motor vehicle accident investigation, fraud investigation, marine patrol, field training, domestic violence and narcotic investigations.

COMMUNITY VOLUNTEER EXPERIENCE

- Skagit Valley United Way Member of Board of Directors
- Leadership Skagit Member of class of 2009
- Lincoln Theatre Member
- Skagit Valley Runners Member - Participated in numerous recreational runs to benefit a variety of charities
- Past volunteer assistant coach - Sedro Woolley little league
- Past volunteer with SPARC construction of playground
- Early Childhood Education Leadership Committee
- Special Olympics - Have participated in a number of law enforcement runs to support this event
- Skagit County Democratic Party Member - Delegate to the 2008 Skagit County democratic county convention

PROFESSIONAL ORGANIZATIONS

- F.B.I. National Academy Alumni Association
- Fraternal Order of Police Lodge #18
- Skagit County Law and Justice Council
- Skagit County Gang Intervention and Prevention Committee
- Meth Action Team
- North Puget Sound Amber Alert Committee vice-chairman
- Washington Police Chief's and Sheriff's Association associate member

HIGHLIGHTS AND QUALIFICATIONS

- Strong contemporary law enforcement knowledge and skills
- Highly dependable, punctual, efficient and honest
- Supportive loyal team player
- Ability to prioritize work load
- Effective and approachable communicator
- Ability to multi-task and handle large volumes of work
- Reliable work ethic - willing to put in the time to get the job done
- Established in the community, both personally and professionally
- Capable public speaker

PERSONAL

- A native Skagitonian; born and raised in Anacortes
- Live in the Burlington area with my wife, Diane, of 27 years
- Excellent health
- Interests include: recreational running, cycling, gardening, motorcycling, reading, golf, participating in and watching sports of all types

REFERENCES

Personal references are available upon request.